

Environmental Policy

Document Control

Policy Owner	Version No.	Date	Next Review
Operational Services and ESG	2	June 2026	June 2027

Overview

At PGL Beyond, we believe in being a force for good, today and for the future.

Through our Better Beyond Adventure strategy and our B Corp certification, we're committed to looking after the natural world that makes our experiences so special. From our centres to our support centres, we want to protect and enhance the environment for the generations who come after us.

In simple terms, this means we are actively working to:

- Reduce our impact on the environment
- Build sustainability into how we work every day
- Use the planet's resources responsibly

1. Scope

Our focus is on our own operations, our activity centres and support offices. This is how we can make the biggest difference, including how we procure goods and services, energy and water usage, how we manage waste and drive down the carbon emissions (Scopes 1–3).

What we're working towards

- **Reducing our carbon footprint**

We're taking practical steps to understand and lower our emissions by:

- Measuring our Scope 1, 2 and key Scope 3 emissions each year
- Setting targets that align with climate science
- Using data insights from our Environmental Management System (EMS) to help inform decision making, manage energy usage and drive down consumption
- Choosing lower-carbon options wherever we can across energy, travel and purchasing

- **Making better choices when we buy**

We know our impact goes beyond our own sites, so we aim to:

- Build environmental thinking into how we choose and work with suppliers
 - Support local, diverse lower-impact, and circular options where possible
 - Work together with suppliers to improve environmental performance over time
 - Engage with our suppliers year-round to ensure due diligence and to uphold our code of conduct
- **Protecting nature and using resources wisely**

The outdoors is at the heart of what we do, so we'll:

 - Look after and enhance biodiversity across our sites and ensure all locations uphold a designated area of Rewilding to encourage this
 - Use water carefully, reduce waste and avoid unnecessary resource use
 - Minimise pollution to air, land, and water wherever we operate
- **Bringing people along with us**

Real change happens when everyone's involved. We'll:

 - Provide training to help our teams understand environmental issues and upskill where needed
 - Encourage colleagues and customers to make more sustainable choices at all our locations
 - Share our progress openly, so everyone can see how we're doing
- **Doing the right thing**

We're committed to:

 - Meeting (and where possible exceeding) environmental laws and regulations
 - Continuously improving through our EMS
 - Playing an active role in our sector when it comes to environmental performance
- **How we keep improving**

We won't stand still. We'll review this policy at least once a year to make sure it stays relevant and continues to drive real progress across our

operations.

Who this applies to

This policy applies to everyone connected to PGL Beyond, our sites, brands, colleagues, suppliers and partners, in the UK and internationally. It's built into how we run our business, from day-to-day decisions through to board-level oversight.

Accountability

- Our Director of H&S and Operational Services and ESG Manager oversee this policy and report on progress to the Main Board
- Every colleague has a part to play in bringing this to life in their role
- We also encourage our wider community, suppliers, guests and partners to support these principles and share ideas or concerns. You can contact us at esgconcerns@pglbeyond.com

Transparency

This policy is publicly available at pglbeyond.com

Review

We review this policy every year to keep it aligned with best practice and changes in regulations.

Associated policies

- Supplier Code of Conduct
- Rewilding Policy